

Carbon Reduction Plan

Xiel Limited

Date: 1st May 2025

Commitment to achieving Net Zero

Xiel Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st April 2024 to 31st March 2025

Xiel have calculated their Baseline Year based on the financial year 2024-2025.

Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	18.74
Scope 2	6.717
Scope 3	2975.05
Total Emissions	3000.51

Current Emissions Reporting

Reporting Year: Xiel Limited Current Reporting year is the financial year 2024-2025

EMISSIONS	TOTAL (tCO2e)
Scope 1	18.74
Scope 2	6.717
Scope 3	2975.05
Total Emissions	3000.51

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have set a target to reduce our carbon emissions over the next five years to 2880 tCO₂e. This is a reduction of 4%.

We will monitor our progress on an annual basis and update our carbon reduction plan as necessary over time.

Carbon Reduction Projects

Xiel Limited have begun the process of obtaining ISO 14001: 2015 certification in order to assist us in our journey to carbon reduction. Establishing our Environmental Aspects as part of our certification journey will enable us to identify areas in which we can achieve long term carbon reduction throughout the business.

While we work towards ISO 14001: 2015 certification Xiel have identified for following areas in which we will take immediate action:

- Consolidating orders to optimise our shipment of goods to reduce our carbon emissions
- Holding internal/external meetings via videoconferencing as far as is reasonably practicable
- Allowing remote attendance at our user groups
- Reducing paper documentation associated with our activities
 - For example, we aim to bring only one brochure with a QR code to conferences we attend. We opt to receive electronic invoices whenever given the choice.
- Saving energy at our workplace
 - We have put our thermostats on timers. We are switching to LED bulbs and more energy-efficient equipment. We turn off and unplug devices when they are not being used.
- Managing our waste
 - We sort, separate, reuse, repurpose or recycle our waste as much as is reasonably practicable to prevent it being taken to landfill sites where it takes longer to break down and causes more carbon emissions.
- Xiel Limited has a Certificate of WEEE Compliance for the UK and has an account with the Environmental Protection Agency in Ireland, reporting annually on WEEE waste.
- Ensuring accountability for climate tasks within our company
- Training our staff in energy efficiency and carbon reduction practices in the workplace
- Furthermore, we instruct our staff travelling on business to take public transport whenever reasonably practicable.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director.

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Jack Knight', is positioned below the text 'Signed on behalf of the Supplier:'.

Jack Knight, Managing Director

Xiel Ltd

Date: 1st May 2025