Medical Imaging Systems Ltd. 26-27 Capitol Way, Capitol Park NW9 0EQ
Telephone: 020 8205 9500 Fax: 020 8205 0585. www.mishealthcare.co.uk

Modern Slavery Statement

Our Commitment

Medical Imaging Systems Ltd (trading as MIS Healthcare) is committed to conducting all aspects of its business ethically, responsibly, and with integrity. We recognise our responsibility to help prevent modern slavery, forced labour, human trafficking, child labour, servitude, and other forms of exploitation within our operations and throughout our supply chains.

This statement is published in accordance with Section 54 of the UK Modern Slavery Act 2015 and outlines the steps MIS Healthcare has taken and continues to take to minimise the risk of modern slavery within our business and supply chain.

Whilst this statement is produced to meet UK legislative requirements, our commitment extends across all countries in which we operate, procure goods or services, or maintain business relationships. We support internationally recognised human rights principles, including the principles contained within the Universal Declaration of Human Rights, the International Labour Organization (ILO) Core Conventions, and the UN Guiding Principles on Business and Human Rights.

About MIS Healthcare

MIS Healthcare is a leading provider of diagnostic imaging equipment, healthcare technology solutions, service engineering, maintenance, managed equipment services, and associated clinical support throughout the United Kingdom and internationally.

Our business relies upon a diverse network of manufacturers, suppliers, logistics providers, contractors, consultants, and service partners. We recognise that complex supply chains can present risks relating to labour exploitation and are committed to ensuring our procurement and supplier management processes promote ethical and responsible business practices.

MIS Healthcare is headquartered in the United Kingdom and provides diagnostic imaging equipment, managed equipment services, maintenance, clinical support and healthcare technology solutions. Our supply chain includes original equipment manufacturers, component suppliers, logistics providers, engineering subcontractors, professional service providers, recruitment agencies and other specialist suppliers operating both within the UK and internationally. This statement relates to the financial year ending 30 June 2026 and outlines the actions taken during that reporting period.

Zero Tolerance Approach

MIS Healthcare has a zero-tolerance approach towards:

- Modern slavery
- Human trafficking
- Forced or compulsory labour
- Debt bondage
- Child labour
- Servitude
- Any form of exploitation or abuse of workers

We expect the same high standards from all organisations with whom we do business, including suppliers, distributors, subcontractors, recruitment agencies, consultants, logistics providers, and other third-party partners.

We will not knowingly conduct business with organisations that are involved in or knowingly benefit from any form of modern slavery or human trafficking.

Governance and Responsibility

Overall responsibility for preventing modern slavery rests with the Board of Directors and Senior Management.

Senior leaders are responsible for:

- Promoting ethical business practices.
- Ensuring compliance within their departments.
- Managing supplier relationships responsibly.
- Supporting investigations into any concerns raised.
- Implementing appropriate corrective actions where required.

Managers throughout the organisation are expected to remain vigilant and ensure that our policies are effectively implemented.

The Board reviews modern slavery risks on a periodic basis and oversees the effectiveness of the Company's controls, policies and due diligence processes.

Risk Assessment

We recognise that risks of modern slavery can exist within both domestic and international supply chains, particularly where goods are manufactured or sourced globally.

Potential higher-risk areas may include:

- Manufacturing and component suppliers
- International procurement
- Temporary labour providers

- Logistics and transportation services
- Engineering subcontractors
- Cleaning, facilities management, and support services

We continually assess these risks as part of our supplier management and procurement processes.

MIS Healthcare applies a risk-based approach to supplier assessment and monitoring, considering geographical location, sector risk, temporary labour, subcontracting arrangements and nature of goods/services.

Due Diligence

MIS Healthcare continues to strengthen its due diligence procedures to identify, assess and mitigate risks associated with modern slavery.

Our approach includes:

- Supplier onboarding and approval processes.
- Reviewing supplier policies and ethical standards where appropriate.
- Assessing suppliers based on the nature of goods and services supplied.
- Considering geographical and sector-specific risks.
- Requesting suppliers comply with applicable labour and employment legislation.
- Encouraging suppliers to operate appropriate whistleblowing procedures.
- Reviewing supplier performance and raising concerns where risks are identified.

Where evidence or reasonable suspicion of modern slavery is identified, MIS Healthcare will:

- Investigate the concern promptly.
- Engage with the supplier to seek appropriate corrective action.
- Escalate concerns to senior management.
- Suspend or terminate business relationships where appropriate.
- Notify relevant authorities where legally required.
- Applying risk-based supplier assessments where appropriate; seeking assurance from higher-risk suppliers; reviewing certifications and published modern slavery statements where relevant.

Supply Chain Expectations

We expect our suppliers and business partners to:

- Comply with all applicable modern slavery legislation.
- Operate lawful employment practices.
- Ensure workers are employed voluntarily.
- Prohibit forced, bonded or compulsory labour.
- Prohibit child labour.
- Pay workers fairly and in accordance with applicable laws.
- Respect workers' rights to freedom of association where permitted by law.
- Maintain safe and healthy working conditions.
- Cascade these standards throughout their own supply chains where appropriate.

Suppliers may be required to provide evidence of compliance with applicable employment, labour and human rights legislation and, where appropriate, demonstrate the controls they have implemented within their own operations and supply chains.

MIS Healthcare encourages suppliers to continuously improve their own ethical sourcing and labour standards

Our People

MIS Healthcare is committed to providing a workplace that is safe, respectful, inclusive and free from discrimination or exploitation.

We operate robust recruitment procedures designed to ensure:

- Individuals have the legal right to work.
- Employment is entered into freely.
- Identity checks are completed.
- Employees understand their employment terms and conditions.
- Workers are treated fairly and with dignity.
- No worker should be required to pay recruitment fees.
- Employment agencies and labour providers are expected to operate transparent and lawful recruitment practices.

We encourage all employees, contractors and agency workers to report concerns regarding unethical practices without fear of retaliation.

No employee will suffer any detriment for raising a genuine concern in good faith

Training and Awareness

MIS Healthcare recognises that awareness is essential in preventing modern slavery.

Employees receive training and guidance through:

- Line management support.
- Internal communications.
- BreatheHR learning resources.
- Policy awareness programmes.
- Induction training for new employees where appropriate.

Relevant employees involved in procurement, supplier management, recruitment, and contract management receive additional guidance to help identify indicators of modern slavery and understand appropriate reporting procedures.

Reporting Concerns

Employees, contractors, suppliers and other stakeholders are encouraged to report any actual or suspected instances of modern slavery or human trafficking connected with our business or supply chain.

Reports will be treated seriously, investigated appropriately, and handled confidentially wherever possible.

MIS Healthcare is committed to ensuring that individuals raising genuine concerns are protected from victimisation or retaliation

Continuous Improvement

MIS Healthcare recognises that preventing modern slavery requires ongoing vigilance.

We will continue to:

- Strengthen our supplier engagement.
- Improve risk assessment processes.
- Promote ethical procurement.
- Enhance employee awareness.
- Review our policies and procedures regularly.
- Update this statement where necessary to reflect changes in legislation, organisational structure or operational risk.

Approval

This statement has been approved by the Board of Directors of Medical Imaging Systems Ltd.

Signed on behalf of the Board:



Mark O'Herlihy
Chief Executive Officer
Medical Imaging Systems Ltd (MIS Healthcare)

Date of Approval: 14 July 2026

Review Frequency: Annually